

Safety, Health, Environmental and Quality Policy

Ecocoast believe that of continuity, stability and long-term success of the company, can be aided by committing ourselves to maintaining the highest standards of Safety,health Environmental and Quality management in all areas of our business activities. These activities focus on production and projects in the fields of maritime and water Industry.

We aspire, through strong and active leadership to ensure that quality health and safety forms a fundamental part of our business culture and is fully integrated into our process. We endeavor to conduct all our activities by putting our core values **Curiosity**, **Integrity**, **Pride**, **Solutions**, **Transparency** and **Velocity** into the daily practice.

This means that in the realization of our aim to provide quality products and services that meet our clients' requirements and add value to their businesses, we:

- Commit ourselves to meet and act upon all applicable national and international legal and other relevant requirements in the fields of safety, health, environment and quality.
- Strive to prevent accidents, incidents, material damage and environmental pollution across our facilities and projects.
- Consider safety health and environmental aspects in the delivery of our products and services, and where applicable, provide our clients with safer, more sustainable and/or environment friendly solutions.
- Provide a safe and healthy working environment where safety and health are core values and working unsafely or unhealthy is not tolerated at any level.
- Raise awareness among our employees of the safety, health environmental and quality aspects related to their roles ensuring appropriate trainings as required.
- Actively seek the participation of management and employees, both formally and informally, through a process monitoring
- Regularly measure client and employee satisfaction and use these to continuously improve our systems and performance.
- Communicate our policies, objectives and results clearly to achieve transparency and to maintain the confidence of our clients, employees, and other stakeholders.

Ecocoast adheres to an integrated SHEQ Management System certified by ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 standards. The top management and all functions are fully recognized and accept that safety ,health,environmental and quality management is an integral part of their roles and responsibilities. Only with the cooperation, involvement and commitment of every employee can achieve the objectives of this policy statement.

At Ecocoast, we continuously strive for excellence in sustainability, innovation, and customer satisfaction, ensuring our products and services not only meet but exceed industry standards.

Joachim de Jenlis CEO October 2nd, 2024